

AIP Management P/S – remuneration information for the financial year 2025

This appendix contains information about remuneration of the Executive Board and Board of Directors of AIP Management P/S, cf. the Danish Alternative Investment Fund Managers Act. Management's individual salary information is not disclosed in the annual report for reasons of data protection rules. It is still a requirement that the information is made publicly available.

Total remuneration to all 10 risk-takers in 2025 amounted to: DKK 19,6m.

- The Executive Board's (Kasper Hansen) remuneration amounted to: DKK 5,1m as a fixed remuneration including pensions.
- The Board of Directors haven not received remuneration in 2025.
- Other risk-takers remuneration including pension amounted to: DKK 14,5m.

Employees considered to be a significant risk-taker does not receive variable remuneration.